**Skilltaps**

Affiliate Structure

1. **Silver member**: -

Registration: N20,000

Profit: N8,000

Sponsor: N12,000 (N8,000 in products, N4,000 in cash).

1. **Gold member**: -

Registration: N37,500

Profit – N12,500

Sponsor: N25,000 (N20,000 in products, N5,000 in cash).

1. **Platinum member: -**

**Registration: N75,000**

**Profit – 25,000**

**Sponsor: N50,000 (N40,000 in products, N10,000 in cash).**

**The Skilltaps Community**

At Skilltaps community, we take our members by the hand and lead them through the rigorous training process of acquiring the skills and tools necessary for starting, building and growing businesses, investing, sales and marketing.

If you want to be an entrepreneur, joining our community will equip you with the tools; the skill-sets, the mind-sets and the resources you need to start your business – even from the scratch, grow it and make it strive despite everything the experts say about the economy.

You will discover how to:

* Think like a business owner and investor
* Build and harness the power of a business B-I Triangle
* Build systems that leverage your efforts, time and resources
* Build a firm foundation for future successes, etc.

The key to financial as well as personal freedom, great wealth and abundance is an individual’s ability or skill in converting earned income into passive and residual income through systems that leverage the individual’s time and effort. These are the skills that we spend time to learn, develop, build, nurture, practise and personalize in the Aegis-one community.

**Join an Entrepreneur’s Network**. Birds of a feather do indeed flock together. Surrounding yourself with fellow entrepreneurs and like-minded people provide for you the support, encouragement, ideas, inspiration, guidance and the leadership needed to navigate your path successfully through the numerous pitfalls of business operation. When you interact and learn first-hand, the practical business lessons from those who have done, and are still doing what you want to do, you can be well equipped to avoid their mistakes and therefore able to capitalize on their successes and cause your experience to soar at the expense of others.

**Offline Communities/ Mastermind Groups.** There are offline business communities and mastermind groups at chapters nearest to you where members associate and cooperate with one another to achieve maximum results for themselves and for the team. Team spirit is at the peak and every participant derives full benefits and rewards. Members experience ease and accelerated growth and faster and higher returns on their time and business investments.

Meetings, seminars, workshops, symposia and practical hands-on-projects-training which are great sources of information as well as resources for entrepreneurs are held at regular intervals at different chapters and locations around the country.

Striking out on your own as an entrepreneur is not an easy path to follow, especially in these times, but it is a rewarding and fulfilling one. It is an opportunity for you to define and create your own future; your very essence, and leave something worthwhile for the generations that follow. If you are committed to an unending-lifelong learning, ready to help solve other people’s problems and willing to take risks, it might be just the right option career for you.

**What We Practise and Teach**

* Entrepreneurship Education
* Human Potential Development
* Financial Literacy Education
* Sales & Marketing
* Coaching / Mentoring
* Networking

**Who We Are**

Skilltaps is a training arm of Diamondweb Business Systems Limited. Diamondweb Business Systems Limited was incorporated as a limited liability company on August 17, 2007 with the Corporate Affairs Commission (CAC) under the Companies and Allied Matters Act of 1990, after operating for more than (8) eight years as a business enterprise.

Diamondweb Business Systems Limited is a research and development/ education company. Our partners and resource persons are successful business owners, researchers, as well as, human capital development mentors, personal finance, practical teachers and coaches. Leading the team is Terry NOAH Esq.

**Our Products/ Services**

* Entrepreneurship Education
* Financial Literacy Education
* Human Potential Development Education
* Project Financing
* Coaching & Mentoring

**THE NEED FOR WHAT WE DO.**

It is ironic to see human beings created in the image and likeness of God go through life devoid of purpose, vision and direction; living in pains, disharmony, insecurity, strife, poverty, hopelessness and un-fulfilment in the midst of plenty, on the very Earth that God created and saw that it is perfect with all things therein.

A great majority of the people (over 95%) are simply existing in a state described by Jim Rohn as ‘Living Death’. This means that over 95% of the people walking the planet earth exist in non-existence. They lack value and substance. Their God’s given potentialities are wasted and their places here on earth are left vacant, unfilled. This is tragedy.

There are equal opportunities and resources swimming within and around everyone. Why not take the opportunity and put the resources to use and create abundance and a life of meaning and fulfilment?

First is ignorance; ignorance of who they are, the power they have and the resources available for them. Second is lack of desire and knowledge of the principles and laws that govern the acquisition of wealth, riches and abundance. These are the constituents of what we learn, teach and practise on this platform.

**Teaching Methods**

E-manuals, videos, zoom, physical contacts through seminars, conferences, workshops, practical-hands-on projects training and study groups are adopted.

Skilltaps has chapters located at towns and cities around the country. Find the one nearest to you and join them.

**3 Simple Steps to Wealth Building and Financial Freedom**

* **Attend our business opportunity meeting**
* **Join the mastermind group**
* **Join affiliate community**

**Join The Business Network**

Announcing!

**The Truth of Wealth Creation & Personal Development**

Through:

**Business Networking**

Q What is Business Networking and why should I be interested?

A Business Networking implies the interlinking of success-minded people, aspiring entrepreneurs and existing businesses in a larger web-hub, like the spider web, in order to break into new frontiers, explore known and unknown territories, cover more grounds, create new markets and capture more wealth.

**Advantages of Business Networking**

1. Rapid and easy access to Relevant Information/ Professional Counselling, Life and Business-success Education.
2. An enlarged coast for business operations through on-line and off-line communities, contacts and markets.
3. Rapid and easy accumulation and circulation of wealth among members.
4. Increase in the purchasing power of individual members.
5. An open doorway for the young school leavers, graduates of tertiary institutions and the unemployed members of our society to generate start-up capital and gain the necessary education and experience needed to start their own businesses.
6. Rapid development and transformation of members’ mind-sets and financial statuses.
7. Reduction in the financial burdens and stress as a result of total dependence on one particular member of a family for the overall sustenance of the entire family, thereby reducing internal grudging, rancour and divorces among married couples.
8. Opportunity for civil servants/ salary earners with little or no business experience to start building their own businesses on part time bases (moon-lighting) while learning the ropes for full-time entrepreneurship on retirement.
9. Encourages meeting new people and making new friends thereby leading to accelerated market growth and expansion.

10. Encourages business innovation, diversification and expansion.

11. Promotes brotherly love, sense of belongingness and peace

amongst people of diverse cultures, traditions and races.

Business Networking is a powerful business catalyst that garners education with modern technology for easy management and optimum utilization of materials and human resources for maximum results at recorded time.

**Our Mission**

To create successful entrepreneurs in every continent who work together in love to transform individuals, cities and nations of the world into better and fulfilling people to live with, and places to live in.

**Our Vision**

To create 1 billion successful entrepreneurs in every continent of the world; entrepreneurs who are by their words and deeds, blessings and inspiration to the world and the people around them.

**Our Commitment**

We are committed to making sure that our clients/ affiliates/ customers leave us: Satisfied, Happy and Joyous.

At Skilltaps , **adding** **value to the customer is priority no. 1.**

**Our Business**

We are in the business of preserving and improving human lives, human values and human dignity. Our success in business means victory against ignorance, poverty and mediocrity and the elevation of human lives, values and dignity.

**OUR CORE VALUES**

1. **Love**: we share – give and receive – love with, and from the people around us.
2. **Health**: we work to maintain healthy spirit, healthy mind, and healthy body.
3. **Wealth**: we acknowledge and appreciate the fact that:
4. Wealth and financial prosperity are keys to spiritual, personal and national development and growth.
5. The physical world runs on money; without money, man is impotent, life is stunted and growth is retarded.
6. Therefore, we commit to creating and building sustainable and enduring wealth for ourselves, families and the people around us.
7. **Networking**: opportunities are created by reaching out and caring and providing for the others. Therefore, we practise generosity, caring and togetherness.
8. **Education & Training**: continuous learning, personal development, business and life-success skills and capabilities are the only real investments one can make in oneself. Therefore, Education and Training is the A – Z reason why we exist.
9. **Integrity**: choosing to do only that which is right and beneficial to self and humankind.
10. **Commitment**: being aware that no obstacle is too great to overcome. We are committed to incremental and continuous improvement and growth in person, business and finances and our own environments.
11. **Transformation**: becoming a better person and making this world a better place to live in.

**Policy Manual**

Thank you for taking the time to study this policy. This manual outlines legally bind policies and procedures that must be followed to 1.) establish an Aegis-one affiliation; 2.) order, purchase, sell of Skilltaps products;3.) recruit new affiliates into Skilltaps; 4.) earn income from sales of Skilltaps products and/ or services; 5.) manage your Skilltaps organization; 6.) maintain your affiliation in good standing with Skilltaps.

**Skilltaps International**

Skilltaps International markets and sells educational products and services and other consumer products through independent affiliates in a network marketing structure. Sales organization can be built with affiliates in any country in which Skilltaps has formally opened for business. Skilltaps makes its products and services available to affiliate at a retail price for personal use only. Affiliates can only share Aegis-one opportunity with others.

**Affiliate Code of Ethics**

In pursuing the success of their Skilltaps business, Skilltaps independent affiliates, herein after, referred to as IBO (Independent Business Owner) shall safeguard and protect the image of Skilltaps and its products. IBOs shall refrain from all conducts which might be harmful to the reputation of Skilltaps and its products or will damage the ability of others to participate in the Skilltaps opportunity. Skilltaps affiliates will be professionals in their approach to the business, and will treat other affiliates, customers and Skilltaps employees respectfully and courteously in their interaction. Affiliates will strictly avoid all deceptive, misleading, discourteous, unethical, and immoral conduct. IBOs will respect the honest efforts of fellow IBOs and will not engage in predatory or unethical recruitment practices.

Skilltaps respects the business activities of all legitimate companies and strictly discourages any Skilltaps IBO from unfairly representing any competitive opportunity. Skilltaps believes that the ultimate success of all Skilltaps affiliates depends on its ability to bring important services, products and opportunities to the market. This will be done in a positive and honourable way.

**Circumvention of Policy**

Skilltaps policies and procedures are designed to protect affiliates and the company from the adverse consequences of their violation. Affiliates who directly or indirectly, circumvent policies and procedures to accomplish personal or group gains will be deleted. Affiliate so affected will lose all rights whatsoever, all pending payments, etc. in addition, he/she may be handed over to the police and/ or sued.

At its sole discretion, Aegis-one has the right to adjust bonuses, commissions, and/ or the placement and status of an affiliate or of those in the affiliate’s upline who were affected.

**Amending Skilltaps Policy**

Skilltaps reserves the right to amend the Distributor Agreement, this Policy Manual, Procedures, services and products prices, company literature and the compensation plan without prior notice at any time. Any such changes will be communicated to affiliates by posting them in the Skilltaps website and sending them to the affiliates’ e-mails who are active and receiving payments from Skilltaps.

**Becoming an** **Skilltaps Affiliate and/ or Mentee**

Affiliates/ mentee must be of legal age in the country in which they reside. They must pay the non-refundable annual fee of N11,000 and must be willing to attend training, coaching and educational sessions run by Skilltaps herein after referred to as the company.

Skilltaps reserves the right to reject / terminate and delete any affiliate whose application is found to be incomplete, contains false information, or not accomplished by proper and acceptable means of identification. Proper and acceptable means of identification shall include, international passport, national ID card, permanent voters card, valid driver’s license, bank account, BVN, correct contact address and phone number.

**Independent Contractor Status**

Skilltaps affiliates are independent contractors. For both taxation and legal purposes, they are not franchisees, joint ventures, partners, employees or agents of Skilltaps. They are prohibited from stating or implying anything to the contrary either orally or in writing. And affiliate has no authority, rights whatsoever to bind Skilltaps or any of its subsidiary company or incur any obligation on behalf Skilltaps.

**Procedures**

The following Off-lines communities

1. a. Contributions – (N11,000/ N11,000) per week.
2. Contributions – (N7,000/ N7,000) per week.
3. Contributions – (N2,000/ N2,000) per week.
4. Those who cannot contribute minimum of N2,000 per week must use individual daily Contribution Card system. They will later join the group contribution.
5. All monies – registrations, contributions, daily deposits through card systems, etc. made to the company for the purposes of becoming an affiliate, a mentee/ IBO – Independent Business Owner – are non-refundable.
6. A group must be at least 4 in the minimum and not more than 12 at the maximum. Whenever they are up to 12, 3 members are to receive their contributions every week.
7. Service centre/ chapter receives 10% of the programmes fee.

And N1,000 where card system applies.

1. Community members’ financial assistance to upgraders.
2. Assistance would be given to a member who must have contributed at least 40% of his intended programme value.
3. In addition to iii above, a prospective assistance recipient must have introduced at least two other prospective members who must have contributed at least 20% of their respective programme respectively toward their registration.
4. Coffee/ tea service at every formal & informal meeting.
5. All hosts must buy coffee/ tea for their guests. This why it is highly recommended that everyone – mentees and prospective mentees, belongs to one contributions group or the other. This also gives them the leverage to upgrades their membership faster and easily.
6. Accountability partner/ community.
7. Daily/ weekly deposits or contributions for upgrades. Upgrades – (N11,000). Note: N10% – N1,500 admin charges apply in all cases. And N1,000 for card system.
8. All monies – registrations, contributions, daily deposits through card systems, etc. made to the company for the purposes of becoming an affiliate, a mentee/ IBO – Independent Business Owner – are non-refundable.
9. 70% of all earning is for services and /or products purchases from the company.

1. Presentation Techniques: dances, traditional dances, boat rowing, comedy, songs, other creative sports and entertainments.
2. Strategies: free seminars – schools, churches; tea parties & this evening with friends; free public lectures & enlightenment; advert – word of mouth, social media, posters, flyers, radio/ television; talent hunt. Emphasis on who we are and why we are here